

LEARNING PATHS: BRINGING LEARNING TO LIFE



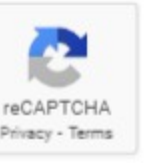
All great stories begin with a shocking premise that keeps us on the edge of our seats. Following is a series of challenges that take the protagonist into the unknown, and reserved for the finale is a climax in the form of achievement, redemption, or discovery that turns the entire journey into a rewarding experience. In our L&D world, if we are to achieve unforgettable training, we must chart the learner's journey no differently from an epic adventure, and for that end, we count on learning paths.

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THE LEARNING JOURNEY BEGINS HERE

Designing learning paths is about providing structure to training solutions while allowing room for self-paced learning and setting the feel of an interactive learning experience; in other words, crafting an epic training solution that is learner-centered, achievable, and highly rewarding. However, one must go through a thousand phases before learning a new skill. Among them, you'll find that lack of adequate guidance could lead to abandoning your learning objective. So, it's important to point out why learning paths are a must in learning solutions:

BRINGS MORE STRUCTURE TO LEARNING



1

When you have a clear learning objective, it's easier to know what steps need to be taken and in what order they should be completed. This is the first big advantage of a learning path: *it makes your training more organized and learner-friendly.*

2



ENGAGES THE LEARNER

The learner is the hero of the journey. Integrating a learning path into your course allows you to cater to the learner's unique strengths by providing a student-centered approach.

ENCOURAGES LEARNERS TO GO THE EXTRA MILE



3

Beyond representing the backbone of the learning process, learning paths represent the stealthy presence of a mentor who gives us that little boost we may need in times of doubt. In this way, you can guide your learners in specific avenues tailored to help them achieve their goals and encourage them to explore additional areas of knowledge they might not otherwise encounter.

4



PROMOTES CONTINUOUS FEEDBACK

Another advantage of having a learning path is that it allows you to offer continuous feedback to your learners. As they go through the different stages of their journey, you can monitor their progress and performance and provide them with the feedback they need.

NURTURES A LEARNING ENVIRONMENT



5

Last but not least, learning paths help create a learning environment that is both stimulating and supportive. When learners feel they are progressing and moving towards their goals, they are more likely to be engaged and motivated to continue learning.

MOVING TOWARDS EPIC LEARNING JOURNEYS

Picture yourself in a thrilling adventure, running through a dark road where dangers and mysteries abound. All it takes for a great learning experience is for the road to be subtly traced to help you in times of need, to engage you when the ordeal becomes a little too painful, and encourage you to uncover a whole new side of yourself. But imagine not knowing where to go or not even knowing what you are looking for, and the story falls apart; farewell to your quest and the promise of the grand finale.

At ITTDigital, we love crafting epic learning journeys —contact us if you want to learn about our process.



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